

Baroness Barker

House of Lords

By email only

From: Cath Denholm, Interim CEO

Our ref: 240202Barker

2 February 2024

Dear Baroness Barker

Subject: Parliamentary Questions concerning the Equality and Human Rights Commission

Thank you for your Parliamentary Questions dated 23 January concerning the Equality and Human Rights Commission. As your questions relate solely to operational matters, they have been passed to us by the Government Equalities Hub to respond to directly.

Question: \$23012024|1|W|06022024|Baroness Barker||To ask His Majesty's Government whether any former Chief Executive Officers of the Equality and Human Rights Commission are restricted by non-disclosure agreements from providing evidence about their tenure or on other equalities issues to statutory inquiries or investigations by international bodies, for example the Global Alliance of National Human Rights Institutions; and if so, for how long any such restrictions would be binding. HL1836

Response: To our knowledge, the Global Alliance of National Human Rights Institutions does not carry out statutory inquiries or investigations of this nature and nor are we aware of other international bodies with such powers. However, we can also confirm that all of our former Chief Executive Officers are bound by standard confidentiality terms in any case.

Question: \$23012024|3|W|06022024|Baroness Barker||To ask His Majesty's Government what are (1) the process, (2) the criteria, and (3) the timeframe, for recruiting a permanent chief executive to the Equality and Human Rights Commission, and how the process and criteria will differ from previous recruitment rounds for this position. HL1837

Response: We are independent from Government and our Board, in accordance with our Framework Document, is responsible for the appointment of the Chief Executive. The Board are currently considering the matter.

Question: \$23012024|4|W|06022024|Baroness Barker||To ask His Majesty's Government how many individuals have left the leadership team of the Equality and Human Rights Commission since 1 December 2016, what roles these individuals had upon leaving, on what dates they left, for how long they had occupied the role, how long they had been employed by the Commission, and whether they (1) retired, or (2) resigned. HL1838

Response: To ensure that we process personal data fairly and lawfully, I am unable to provide the information in the detail that you have requested. I can confirm that since 1 December 2016, 23 members of Leadership team left the Commission. 13 left due to resignation, and the remaining 10 left for other reasons such as end of loan, end of fixed term contract or end of secondment. Duration of employment at the Commission ranged from 9 years 10 months to 10 months for these employees. Duration of time in the Leadership Team role also ranged from 9 years 10 months to 10 months.

I trust that this information is helpful to you.

Yours sincerely,



Cath Denholm

Interim Chief Executive

Equality and Human Rights Commission