

## **SPa Independent Review**

### **Terms of Reference**

#### **1. Purpose**

1.1. The purpose of the independent review of State Pension age is to make recommendations to the Secretary of State for Work and Pensions on future State Pension age arrangements. These recommendations should be affordable in the long term, fair to current and future generations of pensioners, and consistent with supporting fuller working lives.

#### **2. Scope**

2.1. This review should include:

- Robust, evidence-based analysis of the current State Pension age timetable and its impacts; and
- Recommendations on future State Pension age arrangements.

2.2. As part of this, the review will need to consider:

- What a suitable State Pension age is, in the immediate future and over the longer term;
- Whether the current system of a universal State Pension age rising in line with life expectancy best supports affordability, fairness, and fuller working lives objectives;
- And, if not, how State Pension age arrangements might better support these objectives.

2.3. In conducting its analysis and reaching recommendations, the review is to have regard to:

- Variations between different groups.
- The views of organisations and individuals on factors to be taken into account. It will consult widely to ensure that it has considered the appropriate evidence and the range of views of interested parties.

#### **3. Deliverables**

3.1. The review must submit its report to the Secretary of State by January 2017. This report will be laid before Parliament and will inform the Secretary of State's final report on the outcome of the State Pension age review, which must be published before 7 May 2017.